

**First Aid Policy 2023**

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| Review date | September 2023 |
| Signed: J Orridge (Head Teacher)  |  |
| Signed: J Roberts (CoG) | J Roberts |
| Next review date | September 2024 |

**Julia Orridge**

**Head Teacher**

**Policy Statement.**

Leadership (including governors, head teacher and assistant head teacher) of Buckminster Primary School accept their responsibility under the Health and Safety (First Aid) regulations 1981 and acknowledge the importance of providing First Aid for employees, children and visitors within the school.

The Governors are committed to the authority’s procedure for reporting accidents and recognise their statutory duty to comply with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR).

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| The school’s arrangements for carrying out the policy include seven key principles.1. Places a duty on the Governing body to approve, implement and review the policy.
2. Place individual duties on all employees.
3. To report, record and where appropriate investigate all accidents.
4. Record all occasions when first aid is administered to employees and pupils and inform parent/carers of injured pupil.
5. Provide equipment and materials to carry out first aid treatment.
6. Make arrangements to provide training to employees, maintain a record of that training and review annually.
7. Provide information to employees on the arrangements for First Aid.
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**Arrangements for First Aid.**

The school will provide materials, equipment and facilities as set out in DfE ‘Guidance on First Aid for schools.

*The location of First Aid Kits in school are:*

• **In the Snug, in all classrooms and in the disabled toilet**

The contents of the kits will be checked by a nominated first aider.

Medication for named individuals should be kept within the School Office in the cupboard with the child’s name and individual care plan where appropriate. When medication is given to a child, it is recorded in a log book which is stored on the shelf next to the cupboard.

**Inhalers -** *From 1st October 2014 the Human Medicines (Amendment) (No. 2) Regulations 2014 will allow schools to buy salbutamol inhalers, without a prescription, for use in emergencies.*

The emergency salbutamol inhaler should **only** be used by children, for whom written parental consent for use of the emergency inhaler has been given, who have either been diagnosed with asthma and prescribed an inhaler, or who have been prescribed an inhaler as reliever medication.

The inhaler can only be used if the pupil’s prescribed inhaler is not available (for example, because it is broken, lost or empty). More information is available on the Department of Health and Asthma UK websites.

When an inhaler is administered by a member of staff it will be recorded in the log book and parents will be informed.

Appointed persons for First Aid are: staff on First Aid board (does not include supply teachers and peripatetic music teachers)

A record of all First aid training is kept in school and renewal dates reviewed by Office Manager.

**Off-site activities including the village hall.**

At least one first aid kit will be taken on all off-site activities, including down to the spinney, along with individual pupil’s medication such as inhalers, epipens etc.

A person who has been trained in first aid will accompany all off-site visits.

**Information on First Aid arrangements.**

The Headteacher will inform all employees at the school of the following:

• The arrangements for recording and reporting accidents.

• Those employees with qualifications in first Aid.

• The location of First Aid boxes.

In addition, the Headteacher will ensure that signs are displayed throughout the school identifying names of employees with first aid qualifications and the location of First Aid boxes.

*All members of staff will be made aware of the school’s* ***First Aid Policy****.*

**Accident Reporting**

The Governing body will implement the LA’s procedures for reporting:

• All accidents to employees

• All incidents of violence and aggression.

If a child or employee is ever injured during the school day which requires a visit to the dentist, doctor or hospital full details are recorded following guidance set out by the LA. Details are recorded by a member of staff in the office.

*The Governing body is aware of its statutory duty under RIDDOR in respect of reporting the following to the Health and Safety executive as it applies to employees.*

**Non-fatal injuries to workers**

1. **Where any person at work, as a result of a work-related accident, suffers**
* Any bone fracture diagnosed by a registered medical practitioner, other than to a finger, thumb or toe.
* Amputation of an arm, hand, finger, thumb, leg, foot or toe.
* Any injury diagnosed by a registered medical practitioner as being likely to cause permanent blinding or reduction in sight in one or both eyes.
* Any crush injury to the head or torso causing damage to the brain or internal organs in the chest or abdomen.
* Any burn injury (including scalding) which:-

covers more than 10% of the whole body’s total surface area; or causes significant damage to the eyes, respiratory system or other vital organs.

* Any degree of scalping requiring hospital treatment.
* Loss of consciousness caused by head injury or asphyxia; or any other injury arising from working in an enclosed space which:-

leads to hypothermia or heat-induced illness; or requires resuscitation or admittance to hospital for more than 24 hours.

The responsible person must follow the reporting procedure.

 **2.**  Where any person at work is incapacitated for routine work for more than seven consecutive days (excluding the day of the accident) because of an injury resulting from an accident arising out of or in connection with that work, the responsible person must send a report to the relevant enforcing authority in an approved manner as soon as practicable and in any event within 15 days of the accident.

<http://www.legislation.gov.uk/uksi/2013/1471/regulation/4/made> Accessed online 06.09.17 - Health and Safety Executive (HSE)

For each instance where the Headteacher considers an accident to a visitor or pupil is reportable under RIDDOR the advice of the authority will be sought.

* Where a pupil has an accident, it will be reported to the LA.
* All accidents to non-employees (e.g.) visitors which result in injury will be reported to the authority.

**Pupil accidents involving their head**

Accidents involving the pupil’s head can be problematic because the injury may not be evident and the effects only become noticeable after a period of time.

• Where **emergency treatment is not required**, the incident will be recorded on CPOMs and a telephone call will be made to the child’s parents or guardians. The call will be noted as part of the CPOMs incident record.

**Any other pupil accidents (not involving the head)**

• Where **emergency treatment is not required**, the incident will be recorded on CPOMs and an email sent to the child’s parents or guardians. A record of the delivered email will show on Arbor.

**Transport to hospital or home**

• The Headteacher will determine what reasonable and sensible action to take is.

• Where the injury is an emergency, an ambulance will be called following which the parent will be called.

• Where hospital treatment is required but it is not an emergency, then the Headteacher will contact the parents for them to take over responsibility for the child.